UNIVERSITY OF DELHI ESTATE SECTION

RULES FOR ALLOTMENT OF RESIDENCES

DEFINITIONS:

- a) Salary for purposes of determining eligibility for a class of residence shall include Basic Pay and Non-Practising Allowance only.
- b) Emoluments for purposes of recovery of rent shall include:
 - i) Pay. ""
 - ii) Payments from general revenues and fees, if such payments or fees are receipt in the shape of a fixed addition to monthly pay and allowance as part of the authorised remuneration of a post.
 - iii) Compensatory allowances other than travelling allowance, uniform allowance, clothing allowance, outfit allowance, special outfit allowance, uniform grant.
 - iv) Pension.
 - v) In the case of a University servant under suspension and in receipt of a subsistance grant, the amount of the subsistance grant, provided that if such University servant is subsequently allowed to draw pay for the period of suspension the difference between the rent recovered on the basis of the subsistance grant and the emoluments ultimately drawn shall be recovered from him.
 - Pamily for purposes of these rules shall include only wife, husband, children, parents, brothers and sisters residing with an employee.

Save as own rules provided by these rules, an employee will be eligible for allotment of a residence of the type as shown in schedule-I.

The standard licence fee for each class of accommodation is given in schedule-II.

The allotment of accommodation shall ordinarilybebe made only to permanent and whole-time members of the university staff.

- i) No university accommodation shall be allotted to an employee of the University owing a house within a radius of 10 Kms. (Crow's flight) from the University.
- ii) The employees owing houses beyond 10 Kms. would be eligible for allotment of University accommodation subject to the following conditions:-

Slab of rent from the owned house

TANK YEAR

Rate for licence Rate of Income for to be charged from officers provided Rate of licence fees rent free accommoda-

If the income from own house does not exceed Rs. 3,000/- p.m.

Standard Licence/ pooled licence fees under FR-1+5-A Or 10% of amoluments, whichever is less.

nil

ii) If the income

Twice the standard Twice the standard from own house licence/twice the pooled licence for under FR-45-A or 20% of emoluments, whichever is less, reduced by 10% of the emoluments. the emoluments.

tii) If the income oxcoeds Rs. 5,000/-p.m.

Thrice the standwhichever is less.

Thrico the standard licence/thrice the licence/thrice the pooled licence fee under Fr. 45-A or under FR. 45-A or 3 30% of emoluments, of the emoluments under FR_+5_A or 30% of the emoluments whichever is loss roduced by 10% of the emoluments.

NOTE:

The income from the house will mean the rent received by the owner from the house where the house has been given on lease. where the house has not been given on lease, the income will mean rent which is taken into account by the Muntipal bodies for the purpose of determining house tax etc. In case the employee has only a share in a Hindu Individed family or in a joint property and the employees share its not a separate unit, the income for the purpose may be taken to be the proportionate share of the employee, his/her spouse and dependent children in the total income of the whole property dependent children in the total income of the whole property. The following documents would be required to see the correct-ness of the income of an employee from his house:-

- Where the house has been given on lease, the Lease Deed.
- b) 1 House Tax receipt in original where the house has not been given on lease (income in this case will mean the rent which is taken into account by the Muncipal Bodies for the purpose is taken into account by to of determining house tax).
- c) A certificate to the effect that the documents produced by him/her relate to all the houses owned by him/her or by his/her wife husband or by his/her dependent children.
- A cortificate and an undertaking to the effect that he/she d) A cortificate and an undervanting where there is an increase will be repeasible to intimate where there is an increase in the rent, he/she receives from his/her private house(s).

3 overs owing houses within a radious of 10 kms. from the university and who are already in occupation of the University accommodation would continue to occupy the accommodation already allotted to them. They would however, not be eligible for better/higher type of accommodation. In the allotment of accommodation. 1) Personsumder Cat. I whose presence on the University campus is essential for the efficient management and supervision of University work and buildings will have preference over others Schedule-III. Whose presence on the University IL) Persons under Cat. II * | campus is not essential but in order to attract capable persons they have to be given housing facilities. Schodule_IV: iii) Modical & Para Modical staff under Cat. III Schedule-V a list of Essential Services is given on page/5= these rules. Notwithstanding any thing contained, expressly or A. 1) impliedly in these rules, the University may permit such number of barbers and washermen as it may select and approve the use of specified University premises for their work and/or their residence, provided:- : That such barbers and washermen have given an a) undertaking in writing to the University that

- That such barbers and washermen have given an undertaking in writing to the University that they would render their services as barbers and washermen to the members of the University community residing in the University Campus in preference to rendering such services to others.
- b) That such babbers and washermen as are allowed the use of the premises may be restricted to the use of premises for their work only or for their residence only, and that in special cases they may be permitted the use of the premises both for residence and work.
- c) That such barbers and washermen, allowed the use of the premises as aforesaid, shall be granted nothing more than a licence to do so, and shall be deemed to be licence? Stanly and not tenants of the University.
- d) That such barbors and washarmen, shall pay such licence fee as may be prescribed by the University from time to time.
- o) That the University shall in every case reserve the right to enter upon the premises at such times as it deems proper for inspection, repairs and other purposes as it may think proper and without Prior notice.

f) Thatthe University shall have the right of terminating the licence and resuming the premises without notice, whenever it likes and without assigning any reason/s whatsoever.

g) That the University shall resume the premisos whenever the barbers and washermen to whom the use of premises are granted as aforesaid have ceased to perform their services for whatever cause.

The University may determine the number of barbers and washermen to whom University premises may be granted on licence as aforesaid.

The University shall frame rules for the proper use of the premises to be granted on licence as aforesaid and shall get an undertaking in writing from the licence before he enters upon the premises to observe strictly.

EXPLANATION:

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Such barbers and washermen as are selected for the grant of licence as aforesaid shall be regarded as necessar, for rendering essential services to the University and its members residing the University campus and may be granted the use of University premises as licencomis only but in such priority as the University deems proper.

Deloted.

The allotment of residences save as provided under rule 6, will be made on the basis of a priority list which will be drawn and maintained by office on the basis of the date from which the employee enters into a particular block on the basis of basic pay drawn & not from the dated of his initial appointment. (A.A.C. 23-11-1994).

"The priority list be prepared on Ist July each year on the basis of seniority in service in the respective blocks on that day. The list should hold good for full year and alletments made strictly in order of Driority contained in the list. No change in the list he made on accoun of increments/promotion/fixation of pay carned by an employed during the year for the purpose of entering the next highs block"

Provided that for Type-V accommodation, the date of entry into qualifying block would be the date of eligibility that the persons who are otherwise initially entitled for Type-V accommodation would also be eligibile for type-IV accommodation and their seniority for lower type of accommodation be taken into account from the date of their appointment.

Provided that the names of employees who are initially eligible for type-IV accommodation may also be borne on the priority list for type-III accommodation.

Provided further that where the priority date of two or more employees is the same, semiority among them shall be determined by the amount of emoluments, the employee in receipt of higher emoluments taking precedence over the employee in receipt of lower Qmoluments and where the length of service and emoluments are equal, by semirity in age.

: 5

b) Provided further that the name of the employee shall not be deleted from the list for the lower categories of accommodation so long as he does not get some accommodation in the higher category to which he may become entitled later on. (E.C. -18.6.1981).

An omployee to whom a residence has been allotted shall convey his acceptance of the allotment within ten days of the receipt of the order of allotment. If an allotte fails to accept the accommodation as above, the allotment made shall be cancelled.

The allotment shall be effective from the date of occupation by an allottee or from the 11th day of the receipt of the order of allotment whichever is earlier and shall continue as such unless it is cancelled or surrendered by the allottee.

"In case an employee fails to hand over the vacant possession of the accommodation already allotted to him, on occupying of higher type of accommodation on allotment or same type of accommodation on change, he shall be charged penal licence fee @ 10 times of the usual licence fee of the lower type of accommodation in addition to the normal rent for higher/same type of accommodation. In addition to the above, he will be liable to be evicted from the newly allotted accommodation or cancellation of the previously occupied accommodation by him or both.

An allotment shall be treated as cancelled in the circumstances mentioned below and may be cancelled by the Vice-Chancellor in the circumstances here-in-after specified:-

a) When an allottee has coased to be in the service of the University.

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b) When an allottoe has taken leave for a period exceeding twelve months.

Provided that a member of the staff who goes on leave for a period exceeding 12 months may be permitted by the Vice-Chancellor to retain the residence for the use of his/her wife/husband, children, parents, brothers or sisters residing with him/her and wholly dependent upon him/her. Provided, further that an accommodation may be permitted to be retained in the following cases subject to the maximum periods noted against each:

Normal pariod Extension which could be permitted in exceptional circumstance

1) Termination of Service

3 months

3 months

ii)Rottroment from Service

3 months + 3 months

ni)In the even of death

3 months

3 + 3 months

iv) Deputation with Govt.

for Foreign Service

or Extra-Ordinary
Leave (Leave & lien)

Period of lowe granted by the Executive Council.

The retention of accommodation by an allottee beyond the permitted period as specified above would be considered to be unauthorised and he would be liable to be evicted from the premises. In addition, in such an event, he would also be liable to pay penal rent at 10 times the usual standard licence fee of the accommodation which (penal rent) would be enhanced to 20 times if the accommodation is retained beyond a period of 12 poinths after the Expiry of the permitted period as specified above. (E.C. dated 28.12.1983).

NOTE:

In case the dependents of allottee also go with the allottee, accommodation may be surrendered to the University but in that case the allottee be provided the first available quarters of equivalent type immediately on his return.

* (E.C. dated 31.12.1985).

114 (1)

If a wife or husband, as the case may be, who is an allottee of a residence under these rules is subsequently alloted a residential accommodation at the same station from a pool, to which these rules an not apply she or he, as the case make shall surrender any one of the residences within one month of such allotment.

Provided that this clause shall not apply where the husband and wife are residing sparately in persuance of an order of judicial separation made by any court.

Where two officers, in occupation of separate residences at the same station, are allotted under these rules and another from a pool to which these rules do not apply marry each other any one of them shall surrender as required any one of the residences within one month. of such marriage.

Provided further that if the accommodation is not surrendered as required under clause (1) or clause (2), the allotment of the residence shall be deemed to have been cancelled on the expiry of such period.

[**(E.C. dated 18.6.1981).

18.6.1981). CONTED...P/7

The liability for payment of rent, rates and taxes, if any, shall commonce from the date of taking charge of the residence or as laid down in Rule 10, whichever is earlier.

Any member of the staff almeady in residence of a house other than to which he is eligible, may, whenever Vacancy arises, be allotted the class of accommodation to which he is eligible.

If an employee who has been allotted the class of accommodation to which he is eligible, does not accept the allotment, shall not be eligible for fresh allotment for a period of Six months and for such period that he continues to occupy the other residence, shall be liable to pay standard rent for the residence in his possession. If an employee occupying a lower type tesidence is allotted or offered residence of the type for which he is eligible or for which he has applied he may, on refusal of the said allotment or offer of allotment, be permitted to continue in the previously allotted residence on the conditions that while retaining the existing residence he shall be charged the same reat which he would have had to pay in respect of the residence so allotted or offered or the rent payable in respect of the residence already in his occupation whichever is higher.

- In case there is no member of the staff eligible for the allotment of an accommodation which is available for allotment, temporary allotment of the class of accommodation may be made to member of the next higher or lower category.
- 15. Every person to whom accommodation has been allotted shall maintain the allotted premises in a clean and sanitary condition to the satisfaction of the University, Municipal and Health Authorities.
- 16. The allotted shall be responsible for any damage beyond fair wear and tear of all fitting and fixtures provided in the allotted premises, during the period for which the residence has been and remains allotted to him/her.
- 17(i)a. The allottee shall not, without the permission of the Vice-Chancellor in writing:-
 - (a) Share a part (not more than half) of the allotted accommodation with or without consideration of rent except with a University employee.

Further, recommended that permission of sharing University accommodation with the willing employees of the University may be extended to the employees the University maintained Institution and Halls as well as that of Agricultural, Economics Research Centre Provided that such Institutions as had their own residential accommodations were willing to allow the University employees on reciprocal basis. (A.A.C. dated 25-4-1977 & E.C. Resc. No. 254 Dated 16-6-77.

In case a person sublets/shares a part of his allotted accommodation with another employee of the University without obtaining prior written permission of the University the allotment of University accommodation to him shall stand cancelled automatically without any notice, the allottee shall be evicted forthwith and that the licence fee for the period of unauthorised occupation of the University accommodation shall be charged in accordance with the provisions of clause 11(b) of the Allotment Rules.

In addition, violation of this rule by any employee shall constitute misconduct on the part of the employee concerned and would invoke such disciplinary action as may be necessary against him her as provided in the service rules. Whonever such a violation is detected and established, a communication in this regard shall be sent by the Estate Officer Assistant Registrar (Estate) to the disciplinar authority of the employee concerned for further action as stated above. (E.C. DATED 19.3.1988). Construct temporary or mauthorised structures in any gart

(0) of the allotted premises.

- Use the allotted premises or part thereof for purposes other than for which they are mount. 1
- Make unauthorised extensions from electric, water connections or temper with them.
- c) Where action to cancel the allotment is taken on account of unauthorised subletting of the promises by the allottee, a poriod of sixty days shall be allowed to the allottee, and any other person residing with him therein to vacate the premises. The allotment shall be cancelled with effect from tho date of vacationmof thoubtehtsesnor expiry of the period of sixty days from the date of the orders for the cancella of the allotment, which even is earlier.
 - Wherethe allotment of a residence is cancelled for a conduct prejudicial to the maintenance of harmonious relations with neighbours, the Officer at the discretion of the Vice-Chanceller, may be allotted another residence in the same el at any other place.
 - The Vice-Chanceller shall be competent to take all or any of the actions and also to declare the Officer, who commits a breach of the rules and instructions issued to him to be inaligible for allowent of residential accommodation for a poriod not exceeding three years.

 - 18. The allettee shall not use the premises alletted to him in a manner so as to be a source of annoyance or nuisanse to the neighbourhood.

 19. Every allettee shall, at all reasonable times, permit any officer of the University or employees of the Maintenance Engineering or Medical and Health Department to enter upon the alletted remainees for inspection etc. the allotted premises for inspection etc.
 - 20. If any person to whom a residence has been allotted commits breach of any of those Rules, or uses or permits the reside or premises to be used for any purposes which the Vice-Chancellor considers to be improper, the Vice-Chancellor me
 - Require him/her to vacate the premises and
 - Declare him/her ineligible for University accommodation fo a period as may be specified in each case.

23. If any quastion as to the interpretation of these Rules arises the decision of the Vice-Chancellor shall be final.

24. The Vice-Chancellor shall be the final authority for allotment of residences. He may, however, refer to the Allotment Advisory Committee for advice, application for:-

Out of turn allotment

Orl

Cases where different interests and view points are involved.

- 25. The Allotment Advisory Committee shall be constituted as follows:-
 - 1. The Vice-Chancellor.
 - 2. The Pro-Vice-Chancellor.

 - 3. The Dean, Faculty of Arts.
 4. The Dean, Faculty of Social Sciences.
 5. The Dean, Faculty of Science. 6. E.C. nominated members ± two
 - 7. The bean, Faculty of Law, and four persons to be nominated by the Vice-Chancellor two of whom shall be from amongst the teachers and two-from amongst non-academic staff of the University. (The tenure of the nominated members shall be 2 years).
- 26. The Vice-Chancellor may delegate any of the powers vested in him under these Rules, to any officer subordinate to him subject to such conditions as he may deem fit to impose

SCHEDULE_I

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ÖLASS OF RESIDENCE

Type-I

Type-II

Type-III

Type-Iv

Type-V

SALARY BLOCKS

Basic Pay upto Rs. 1259/-

Basic Pay Rs. 1260/- to Rs. 2199/-

Basic Pay Rs. 2200/- to Es. 3949/-

Basic Pay Rs. 3950/- to Rs. 4499/-

Basic Pay Rs. 4500/- and above

Œ.C. dated 22.1.1991). NOTE: The Vice-Chancellor's Bungalow is not included in the above list as this is not meant for allotment to others than the Vice-Chancellor who gets this Bungalow by virtue of his

SCHEDILE-II

PERMANENT RESIDENCE/TEMPORARY RESIDENCES:

Bungalows/Quarters in Maurice Nagar & As given in schedule-V Religional Filats on Probyn Road & Liven 1 we will Cavalry Lines/New quarter in Gas Plant/Flats at W.E.A. Karol Bagh. 8, Cavalary Lines, C-14, Maurice Ngr. 2

CATEGORY-I

1. The Finance Officer

2. The Internal Audit Officer 3. The University Engineer

SCHEDULE-III

CATEGORY-II

SCHEDULE-IV

1. The Proctor
2. The Controller of Examinations
3. The Librarian
4. P.S. to the Vice-Chancellor
5. Vetenarian or some one who is looking after the animals in the Department of Zoology.
6. S.P.H. or P.A. to the Vice-Chancellor.
7. P.S. or S.P.A. to the Pro-Vice-Chancellor

7. P.S. or S.P.A. to the Pro-Vice-Chancellor 8. P.S. or S.P.A. to the Director, South Delhi Campus 9. P.S. or S.P.A. to the Dean of Colleges

10. P.A. or S.R.A. to the Registrar

11. P.A. or S.P.A. to the Controller of Examinations

12. Security Officer or one of the Asstt. Security Officers
13. Staff Car Driver attached to Vice-Chancellor
14. Staff Car Driver attached to Pro-Vice-Chancellor
15. Staff Car Driver attached to Director, S.D.C.
16. Staff Car Driver attached to Dean of colleges
17. Staff Car Driver attached to Registrar

18. One of the Despatch Riders 19. Asstt. Engineer (Elect.)

20. Wireman One 21. Plumber One 22. Seworman One

23. Khalasi Cne

21. Manager/Incharge, Delhi University Press
25. Senior Officer of the U.S.I.C.
26. One of the Officers of Delhi Sports Council -One
27. Asstt. Director, Male, D.U.S.C. and the Asstt. Director(F)

Besides these, any other category of post may be included by the Vice-Chancellor on the recommendation of the Allotment Advisory Committee, from time to time.

CATEGORY-III

SCHEDULE_V

1. The Chief Medical Officer, W.U.S. Kealth Centre

2. Medical Officers (2)

). X-Ray Technician

4. Murse

5. Ward Boy -One 6. Pharmacist -0710

7. Ambulance Driver

The Committee also recommended that when an accommodation is allotted the employee/under Essential Services on the basis of utility of his service i.e. medical care, maintenance of building etc., this should be notified to all the allotteess of the University accommodations in the Campus so that these residents could make use of their presence on the campus other than offic hours.

NOTE:

It be made very clear to the persons getting residential accommodations under 'Essential Services' that hence forth the accommodation allotted to them under this category will hold good only for such time as they hold on office or post coming under the 'Essential Service' and that as soon as they cease to hold that office or post, they would automatically be required to vadate the residential accommodation provided. (E.C. 22.1.1991).



दिल्ली विश्वविद्यालय University of Delhi

दिल्ली Delhi-110007

कार्यालय उप कुलसचिव (संपदा) O/o the Dy. Registrar (Estate)

संदर्भ सं.Ref.No. संपदा ESTATE/071/2013/

दिनांक Dated: 31st July, 2013

परिपन्न CIRCULAR

Sub: Revision of rates of damages for unauthorized occupation of University accommodation

It is notified for all the concerned that the competent authority has been pleased to revise the rates of damages for unauthorized occupation of University accommodation w.e.f.01.01.2013 in accordance with the Government of India, Ministry of Urban Development, Directorate of Estates notification O.M. No.18011/2/2006-Pol-III dated 4th June, 2013.

The revised rates are as under and are also uploaded on the website of the University $\underline{www.du.ac.in.}$

SNo.	Metropolitan City	Type of accommodation	Damage Rates applicable prior to 01.01.2013 (Notified vide this Directorate's OM No.18011/2/2002-Pol.III dt. 25.11.2004 (Per sq. meter per month)	Revised Rate w.e.f.01.01.2013 (In multiples of licence fee)
1.		Type-I to IV	₹175	40 Times
2.	Delhi	Type-IV(Spl.) to Type-VI and above and Hostel	₹255	50 Times
3.		Type-VII and Type-VIII	₹255	55 Times

उप कुलसचिव (संपदा)

Deputy Registrar (Estate)

कमरा संख्या-107 (प्र.त.), नया प्रशासनिक खंड, दिल्ली विश्वविद्यालय, दिल्ली- 110007 Room No.107(FF), New Administrative Block, D.U., Delhi-110007 टेलीफेक्स Telefax :011-27662451, 011-27667725 (Extn.:1158)



दिल्ली विश्वविद्यालय

University of Delhi दिल्ली Delhi-110007

कार्यालय उप कुलसचिव (संपदा) O/o the Dy. Registrar (Estate)

संख्या:संपदा/070/2013/190

दिनाँक: 26 सितम्बर, 2013

अधिस्चना / Notification

सबको विदित करना है कि दिल्ली विश्वविद्यालय के सक्षम अधिकारी ने भारत सरकार के निमयों के सापेक्ष विश्वविद्यालय आवास आवंटन नियम में निम्निलखहित संशोधन किए है:

It is notified for all concerned that the Competent Authority has been pleased to approve the following amendments in the existing University Allotment Rules in consonance with the prevailing Government of India Rules:

विश्वविद्यालय में आवास आवंटन की पात्रता का निर्धारण निम्न होगा:
 The eligibility criteria for allotment of University accommodation is as under:

क्रम संख्या Sl. No.	आवास का प्रकार Type of Accommodation	छेठे सीपीसी के अनुसार ग्रेड पे / एकेडमिक ग्रेड पे Grade Pay/Academic Grade Pay as per 6th CPC
1.	टाइप Type-I	तक Upto 1900
2.	टाइप Type-II	2000—4200
3.	टाइप Type-III	4600—6000
4.	टाइप Type-IV	6600—8000
5.	टाइप Type-V	8700 और ऊपर and above

- विश्वविद्यालय के कर्मचारी जो कि विश्वविद्यालय में आवास आवंटन के आकांक्षी है वे इस अधिसूचना के साथ संलग्न आवंटन आवंटन पत्र के द्वारा ही आवंदन करेगे।
 The employees desirous of University accommodation shall apply for the same in the prescribed application proforma, enclosed.
- आवास आवंटन के लिए आवंदन एक महीने तक मंगाये जाएंगे।
 The applications shall be invited for a period of one month.
- 4. प्राप्त आवेदनों के आधार पर तैयार पैनल एक साल तक वैध रहेगा।

 The panel of allotment drawn based on the applications received shall be valid for a period of one year.

इसके आगे विश्वविद्यालय कर्मचारी जो विश्वविद्यालय में आवास आवंदन/बदलाव के आकांक्षी है वे निर्धारित आवेदन पत्र में 31.10.2013 तक आवेदन कर सकते हैं। 31.10.2013 तक प्राप्त आवेदन के आधार पर तैयार पैनल 30.06.2014 तक वैध रहेगा।

Further, it is notified that the employees desirous of University accommodation/change may apply in the prescribed format latest by 31.10.2013. Still further the panel drawn based on the applications received till 31.10.2013 will be valid till 30.06.2014.

उप-कुलसचिव (संपदा) Deputy Registrar (Estate)



University of Delhi

E.C. Resolution No. 36(3) Dated: 14.08.2014

<u>36/</u> Resolved that the action taken by the Vice -Chancellor in exercise of his emergency powers under clause (4) of Statute 11 (G) of the Statutes of the University in the following matters be reported, recorded and confirmed:

- 3. in approving on 25.04.2014 the reservation of accommodation for SC/ST employees of the University as per Government of India rules. The amendment in the existing rule for Allotment of Residences by incorporating the provisions of Government of India rules are as under:
 - (i) There shall be a provision for reservation of 10% accommodation in type-I &II and 5% in the Type-III & IV for SC/ST employees.
 - (ii) The employee shall be entitled for allotment in his/her entitled type and on his/her turn from the separate waiting list to be maintained for the purpose.
 - (iii) Vacancies available in the quota reserved for the purpose shall be allotted in the ratio of 2:1 to the SC/ST employees respectively. In case, however, there is no SC employee available, the quota reserved shall be allotted to ST employees.
 - (iv) SC/ST employees who are already in occupation of accommodation shall not be entitled to be considered for allotment of higher types from the reserved quota.
 - (v) The reservation of accommodation shall be calculated taking the accommodations already allotted under this rule into consideration.



UNIVERSITY OF DELHI



E.C. Res. No. 94(25) DATED: 09.01.2015

Resolved that the action taken by the Vice-Chancellor under powers delegated to him, in respect of the following matters, be reported, recorded and confirmed:

25. in approving on 23.09.2014 O.M. No. 20/16/1998–P&PW(F), Ministry of Personnel Public Grievances and Pensions in terms of Sub Rule 5 of Rule 72 of the CCS Pension Rules, 1972, to allow withholding 10% of the gratuity payable to an allottee of the University accommodation who has not vacated the same at the time of superannuation. (Appendix-XV).